



**Executive Director
Curtis Memorial Library
Brunswick, Maine**

The Curtis Memorial Library is searching for an engaging leader to serve as its next Executive Director. The next Executive Director will lead a highly respected, community-centered organization at an exciting moment in its evolution. Guided by the 2024–2029 Strategic Plan, the Executive Director will advance a mission focused on open access to information, community building, resilience, and operational excellence. Curtis is deeply committed to diversity, equity, inclusion, and sustainability, and the Executive Director will play a central role in ensuring the library remains a welcoming and accessible resource for all who live in Brunswick, Harpswell, and the surrounding region.

This is a compelling opportunity to steward a beloved public institution with a long history of excellence and strong community support. Curtis is known for its warm, inclusive environment, modernized facilities, and culture of innovation, ranging from robust digital resources to nationally recognized sustainability initiatives such as the Library of Things and the Repair Café. The Executive Director will partner with dedicated staff, volunteers, and community stakeholders to build on these strengths, expand partnerships, and ensure that Curtis continues to serve as a vital civic hub.

The role also carries meaningful strategic and operational responsibilities, including championing intellectual freedom, overseeing a diverse funding model, supporting a mission-driven team, and ensuring thoughtful stewardship of the library’s facilities and resources. As public libraries adapt to changing community needs, the Executive Director will guide Curtis in balancing tradition with innovation, enhancing program offerings, strengthening sustainability work, and maintaining exceptional service. The ideal candidate will bring vision, operational acumen, and a deep commitment to public libraries, positioning Curtis Memorial Library for continued success in the years ahead.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website:

<https://www.imsearch.com/open-searches/curtis-memorial-library/executive-director>

Becca Kennedy, Managing Partner
Melissa DePretto Behan, Senior Associate
Ryan Smillie, Managing Search Coordinator
Isaacson, Miller

It is the policy of Curtis Memorial Library to adhere to all applicable federal, state, and local laws and regulations pertaining to nondiscrimination in employment and in the provision of services.

Curtis Memorial Library does not discriminate on account of race or color, age, gender, sexual orientation, physical or mental disability, political affiliation, religion, ancestry or national origin.

This document has been prepared based on the information provided by Curtis Memorial Library. The material presented in this leadership profile should be relied on for informational purposes only. While every effort has been made to ensure the accuracy of this information, the original source documents and information provided by Curtis Memorial Library would supersede any conflicting information in this document.