

**Undergraduate Engagement & Student Success Librarian / The University of
Oregon / Eugene, OR / Review begins 3/17**

Job no: 533321

Work type: Faculty - Career

Location: Eugene, OR

Categories: Academic Advising/Support, Library, Research/Scientific/Grants

Department: University Libraries

Rank: Assistant Librarian

Annual Basis: 12 Month

Salary: Assistant Librarian: \$55,000 - \$68,000 per year and Associate Librarian:
\$63,000 - \$76,000 per year

Review of Applications Begins

March 17, 2024; position open until filled

Special Instructions to Applicants

Please submit the following with your online application:

- A cover letter in which you clearly describe how your knowledge, skills, and abilities prepare you for the job responsibilities and requirements outlined in the job announcement.
- A resume/CV that outlines your educational and professional work experience. These details are used to determine if applicants meet the qualifications of this position.

Studies have shown that individuals are less likely to apply for jobs unless they believe they are able to perform every task in the job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

Department Summary

The University of Oregon Libraries is an essential partner in the University of Oregon's educational, research, and public service mission. With five locations on the Eugene campus and branches at UO Portland and the Oregon Institute of Marine Biology, the

UO Libraries offers many flexible service- and technology-rich environments for our users' research, learning, and publishing needs.

The UO Libraries' mission is informing research and learning breakthroughs for Oregon. We strive to realize our vision of being a model for the enduring, positive impact that research libraries can have on their academic and civic communities. We do that with an unwavering commitment to our values. Learn more about the UO Libraries' strategic design, our values, and our goals at library.uoregon.edu/strategy

The University of Oregon Libraries is the only Association of Research Libraries (ARL) member in Oregon. The library is a member of the Orbis Cascade Alliance, SPARC, Center for Research Libraries, DuraSpace, the Council on Library and Information Resources, Coalition for Networked Information, EDUCAUSE, and other major organizations.

The University of Oregon is an equal opportunity, affirmative action institution committed to cultural diversity and compliance with ADA. The University encourages all qualified individuals to apply and does not discriminate based on any protected status, including veteran and disability status.

About DARTS & TLS

Data, Access, Research, & Teaching Services (DARTS) is responsible for an array of services and programs to meet the research, teaching, and learning needs of the University of Oregon community. DARTS encompasses four major areas: Teaching & Liaison Services (TLS) and Branch Operations, Access Services, Research & Learning Spaces, and the Department of Open Research (DOOR). Services provided include the circulation of collections, collection development and maintenance, information literacy instruction, data services, digital publishing, and public scholarship support. The division also oversees branch operations for five library facilities: Design Library, NE Portland Library, Price Science Commons & Research Library (PSC), Mathematics Library, and the Loyd and Dorothy Rippey Library at the Oregon Institute of Marine Biology. The mission of DARTS is to enhance student success, faculty research, and teaching by facilitating access to information resources and specialized research spaces, building collections, providing innovative engagement activities, delivering information, data, and digital literacy teaching and consultation, and programs that support the adoption of Open Educational Resources (OER) and provision of affordable course materials.

The Teaching and Liaison Services (TLS) and Branch Operations Department is located with the larger division of Data, Access, Research and Teaching Services (DARTS) of UO Libraries. Within TLS, librarians are assigned to academic areas to support the

teaching and research needs of faculty and students. TLS is led by a director and three head librarians who supervise and guide three broad disciplinary liaison teams: Arts & Humanities, Social Sciences, and the Sciences. TLS librarians are actively engaged in collection development, teaching, outreach, and research support in their respective areas and collaborate often to support the academic needs of the UO community.

Position Summary

This position is highly collaborative, you will be working directly with campus partners, librarian liaisons, and staff across the Libraries. It requires flexibility, creativity, and a passion for connecting with and teaching undergraduates about library services, collections, and facilities. In this position, you will directly contribute to the Libraries' goal of enriching the student experience by advancing students' information and data skills, providing opportunities, programming, and resources particularly targeting underrepresented groups, and supporting undergraduate research initiatives across campus. In addition, you will serve as a liaison to the Clark Honors College, Undergraduate Education and Student Success (UESS), the Division of Student Life, and other academic and non-academic campus units.

As the Undergraduate Engagement & Student Success Librarian, you will work closely with other liaison librarians and faculty to deliver impactful library instruction including the development of asynchronous learning tools. In addition, you will be responsible for delivering online reference services, research skills workshops, and general information literacy instruction. In this position you will be teaching students with different backgrounds, making them feel welcome, introducing them to library services, and directly helping them strengthen their research skills.

In this role, you will participate in the development and implementation of assessment initiatives aimed at improving services and outreach efforts to undergraduates. It is expected that you will participate in a variety of events supporting undergraduate student success and use a variety of technologies and media for the advancement of library goals and objectives.

In this position, you will participate in service to the University, UO Libraries, and community through work on committees, task force groups, etc., and may participate in library and campus activities related to shared governance. Participation in appropriate professional development activities and organizations is expected to develop skills and stay current as well as meet criteria for retention and promotion. You also contribute to the University and Libraries goals regarding equity and inclusion and perform other related duties as assigned or required to meet department and Libraries objectives.

This on-site position is based at the Eugene campus in the Knight Library and reports to the Director of Teaching and Liaison Services within the Department of Teaching & Liaison Services and Branch Operations.

The successful candidate is passionate about teaching, student success, working with campus partners and is an enthusiastic promoter of library services. In addition, they are invested in supporting a community of scholars from diverse backgrounds and enjoy working both collaboratively and independently.

Minimum Requirements

Minimum Qualifications for the Rank of Assistant Librarian:

- Master's degree in library/information science from an American Library Association-accredited institution, or equivalent international degree.

Minimum Qualifications for the Rank of Associate Librarian:

- Master's degree in library/information science from an American Library Association-accredited institution, or equivalent international degree.
- Six years' post-MLIS experience in an academic library.
- Experience providing library instruction in person or online.

Professional Competencies

- Effective communication skills, including the ability to interact, communicate, and work effectively with individuals, recognizing and respecting the many and varied identities of each person. Ability to teach and/or provide instruction.
- Demonstrated project management skills, problem-solving ability, and organizational skills, with the ability to manage workload, priorities, and deadlines to achieve goals.
- Ability to work effectively to develop and maintain programs with faculty, students, and other campus partners.
- Demonstrated commitment to promoting and enhancing diversity, equity, and inclusion.

Preferred Qualifications

- Experience working with underserved populations.
- Experience implementing programs and/or services to undergraduate populations.
- Experience in developing and delivering instruction in an academic library environment.
- Demonstrated experience using research tools for instruction and/or research consultations.

The University of Oregon is proud to offer a robust benefits package to eligible employees, including health insurance, retirement plans and paid time off. For more information about benefits, visit <http://hr.uoregon.edu/careers/about-benefits>.

The University of Oregon is an equal opportunity, affirmative action institution committed to cultural diversity and compliance with the ADA. The University encourages all qualified individuals to apply, and does not discriminate on the basis of any protected status, including veteran and disability status. The University is committed to providing reasonable accommodations to applicants and employees with disabilities. To request an accommodation in connection with the application process, please contact us at <mailto:uocareers@uoregon.edu> or 541-346-5112.

UO prohibits discrimination on the basis of race, color, sex, national or ethnic origin, age, religion, marital status, disability, veteran status, sexual orientation, gender identity, and gender expression in all programs, activities and employment practices as required by Title IX, other applicable laws, and policies. Retaliation is prohibited by UO policy. Questions may be referred to the Title IX Coordinator, Office of Civil Rights Compliance, or to the Office for Civil Rights. Contact information, related policies, and complaint procedures are listed on the <http://studentlife.uoregon.edu/nondiscrimination>.

In compliance with federal law, the University of Oregon prepares an annual report on campus security and fire safety programs and services. The Annual Campus Security and Fire Safety Report is available online at <https://clery.uoregon.edu/annual-campus-security-and-fire-safety-report>.

To apply, visit <https://apptrkr.com/5041121>