



**CITY OF ARLINGTON, TEXAS  
DIRECTOR OF LIBRARIES**

**Director of Libraries – City of Arlington, Texas (389,000).** A rapidly growing and vibrant community located in the greater Dallas – Fort Worth area, Arlington has experienced considerable residential, commercial and employment growth in the last 25 years. The City is nationally recognized as one of the “Best Places to Raise a Family” in the U.S., and Arlington’s entertainment district is the envy of Texas as it hosts world-class sports teams and premiere amusement parks.

The next Director of Libraries will lead a dynamic system that enjoys vast community support. Arlington libraries span seven facilities including the flagship 80,000-square-foot George W. Hawkes Downtown Library that opened in 2018. In 2019 a branch renovation project was completed, and the new east Arlington joint-use Parks & Recreation Center and Library facility is expected to open in late 2020.

Reporting directly to the Deputy City Manager, the Director of Libraries collaborates with a host of stakeholder groups to advance the library’s mission “to open doors to ideas, information and imagination” to Arlington’s diverse community. The library annually serves more than 1.5 million visitors.

The Director is responsible for providing executive leadership in the strategic delivery of the City’s robust network of library services and programming that taps into the needs of the City’s residents, families and youth. The Director oversees a department of 68 full-time and 64 part-time personnel in four divisions, and an \$8.9 million budget. The Director serves as a direct point of contact to a Library Advisory Board appointed by the City Council, as well as the Friends and Foundation of the Arlington Public Library.

The position requires:

- Extensive knowledge of contemporary library services, programming and outreach serving a diverse group of customers and knowledge needs.
- Excellent communication skills and significant career success in building collaborative, effective relationships.
- Experience in strategic planning and complex problem solving with the ability and comfort to work effectively across a wide spectrum of stakeholder groups.

Minimum requirements include:

- A Master’s degree in library science or related field.
- Five – seven years of progressively responsible experience in library administration, or related public administration management with demonstrable aptitude.
- Three years of supervisory experience.

Starting salary (midpoint): \$130,000 – 140,000 +/- plus exceptional benefits. Candidates should apply by October 9, 2019 with resume, cover letter and contact information for five work-related references to [www.GovHRjobs.com](http://www.GovHRjobs.com) to the attention of Lee Szymborski, Senior Vice President, GovHR USA, 630 Dundee Road, #130, Northbrook, IL 60062. Tel: 847-380-3240. The City of Arlington is an Equal Opportunity Employer.

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