



Dean of Library Services

The University of Northern Iowa's Rod Library is seeking applications for the Dean of Library Services. This position provides proactive leadership to advance an innovative and forward-looking vision of the Rod Library (referred to below as the College), which includes the UNI Museum and the HNI Corporation Instructional Resources & Technology Services (IRTS) located in the Schindler Education Center. The Dean of Library Services is responsible for all aspects of library administration; coordinates fundraising efforts in conjunction with the UNI Foundation; develops strong collaborative relationships within the library, the University, and the external community that advance student learning and success; understands the evolving role of academic libraries and trends in higher education; oversees library assessment initiatives; facilitates the integration of appropriate and emerging technology; works in partnership with the University's academic leadership; advances the library's central role in the strategic goals of the University; creates and maintains an inclusive and diverse environment; understands the roles and responsibilities of library faculty members, and oversees hiring, promoting, and evaluating faculty librarians; fosters the professional growth and development of all library staff; and serves on the Deans Council and the Academic Affairs Council.

UNI has a bold vision that we will be a diverse and inclusive campus community that provides an engaged education empowering students to lead locally and globally. We seek faculty across disciplines, departments, and colleges to work together to build our national prominence in any of four distinct but interrelated areas of our vision and strategic plan: engaged learning, diversity and inclusion, sustainability, and community engagement. Successful candidates with background and interest in these areas will collaborate to advance our work, joining current faculty conducting teaching, scholarship, and service in these areas.

Master's degree in Library Science from an ALA-accredited program or an approved international equivalent to the Master's degree, and a second graduate degree in any field required.

Required qualifications include at least five years of successful administrative experience in a higher education library setting; significant fiscal/budgetary experience; proven ability to

develop and maintain relationships across the library, university, and larger community; evidence of commitment to fostering a diverse and inclusive environment; evidence of successful collaborative projects; demonstrated outstanding communication skills in writing, speaking, and listening; and evidence of continuing scholarship, research, and professional participation warranting tenure at the minimum rank of Associate Professor.

Preferred qualifications include an earned doctorate degree; achievement warranting full professor status; record of developing or cultivating external fundraising sources, including grants; demonstrated advocacy of the role of the library in meeting the changing needs of all university constituencies; and experience working in a collective bargaining environment with faculty librarians and/or staff.

Applications received by **February 11, 2019**, will receive full consideration. To apply, visit <http://jobs.uni.edu/>. Inquiries may be sent to Deirdre Heistad at D.Heistad@uni.edu or 319-273- 2633. Pre-employment background checks required.

UNI actively seeks to enhance diversity and is an Equal Opportunity/Affirmative Action employer. The University encourages applications from persons of color, women, individuals living with disabilities, and protected veterans. All qualified applicants will receive consideration for employment without regard to age, color, creed, disability, gender identity, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis protected by federal and/or state law.

The University is a tobacco-free campus.